

2013 Benefit Plan Rates (per pay period¹)

Plan	Coverage Level	General Government		MNPS Employees	
		12-month Semi-Monthly ¹	9-month Semi-Monthly	12-month Bi-Weekly	10-month Bi-Weekly
BCBS	Single	\$78.50	\$104.67	\$72.46	\$89.71
	Family	\$187.50	\$250.00	\$173.08	\$214.29
CIGNA	Single	\$78.00	\$104.00	\$72.00	\$89.14
	Family	\$186.50	\$248.67	\$172.15	\$213.14
Dental	Single	Metro provides Single Coverage at No Cost to You			
	Family	\$18.86	\$25.16	\$17.42	\$21.56
Vision	Basic Plan				
	Single	\$1.55	\$2.07	\$1.43	\$1.77
	Family	\$4.74	\$6.32	\$4.38	\$5.42
	Enhanced Plan				
	Single	\$2.12	\$2.83	\$1.96	\$2.42
	Family	\$6.79	\$9.05	\$6.27	\$7.76
Short-Term Disability	Monthly premium is .030 times your weekly pay. Example: \$400 weekly earnings x .030 = \$12.00 per month				
Long-Term Disability	Monthly premium is .0035 times your monthly pay. Example: \$1,600 monthly earnings x .0035 = \$5.60 per month				
Supplemental Life	Age		Monthly Rate per \$10,000 in coverage		
	0 to 29		\$0.30		
	30 to 34		\$0.50		
	35 to 39		\$0.60		
	40 to 44		\$0.90		
	45 to 49		\$1.50		
	50 to 54		\$2.20		
	55 to 59		\$3.80		
	60 to 64		\$5.00		
	65 to 69		\$6.80		
	70 and over		\$8.20		
Dependent Life	\$2.18 per month for spouse and eligible dependent children				

¹ General Government employees paid bi-weekly (26 pay periods) will have premiums deducted from 24 pay periods.